

**Reporting as KENT FROZEN FOODS LIMITED**  
**GENDER PAY GAP DATA**

**Our organisation's 2022 to 2023 gender pay gap data**

	2022/23
Mean Gender pay gap	-3.40%
Median Gender pay gap	4.82%
Mean Bonus gender pay gap	20.90%
Median Bonus gender pay gap	69.42%
Proportion of males & females receiving a bonus payment	
Male	85.42%
Female	79.45%
Upper quartile	
Male 68.2%	
Female 31.8%	
Upper Middle quartile	
Male 83.3%	
Female 16.7%	
Lower Middle quartile	
Male 63.6%	
Female 36.4%	
Lower quartile	
Male 74.6%	
Female 25.4%	

Number of employees within our organisation is in the range of 250 to 499.

**A statement of accuracy:**

I certify that the published information I have provided is true and accurate to the best of my knowledge and belief.

Phillip White  
Managing Director